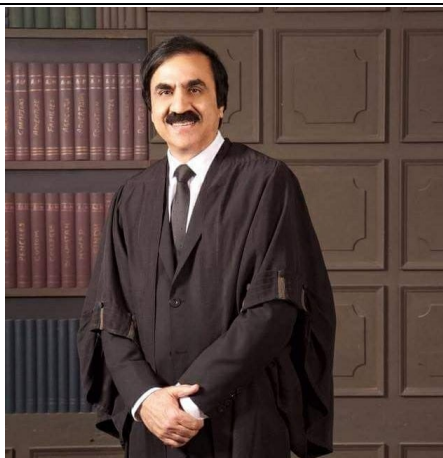


## CURRICULUM VITAE

### Zafar Iqbal Kalanauri

Advocate Supreme Court of Pakistan, Arbitrator, Mediator, White Collar Crime Investigator,  
 Reformist of Legal System & Legal Education and Professor of Law  
 Zafar Kalanauri & Associates  
 Downtown office:  
 SAF Centre, #3 -3rd Floor  
 8-Fane Road Lahore 54000 Pakistan  
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 LinkedIn: <http://www.linkedin.com/pub/zafar-kalanauri/9/853/72>



### Alternate Dispute Resolution Expert ( ADR ) Expert /Master Trainer

1. **Family name:** Kalanauri
2. **First names:** Zafar Iqbal
3. **Date of birth:** 15/03/1959
4. **Nationality:** Pakistani
5. **Civil Status:** Male
6. **Based in/City of Residence:** Lahore, Pakistan
7. **Education:** M.A. L.L.B.

Institution from – 1976 to 1986	Degrees and Diplomas obtained
University of Punjab, 1986	Bachelor of law (L.L.B)
University of Punjab, 1984	Masters in Social Sciences
University of Punjab, 1982	Bachelor of Arts (B.A)
City & Guilds of London, 1981	Diploma in Electronics
Govt. Polytechnic Institute Lahore, 1979	Diploma in Electronics
Forman Christian College Lahore, 1976	FSC/Pre-Engineering

**8. Language skills:** (1 - excellent; 2- very good; 3-good; 4-fair; 5 - basic)

Language	Reading	Speaking	Writing
Urdu	1	1	1
English	1	1	1
Punjabi	1	1	1
Pothohari	2	3	5
Saraiki	2	3	4

**9.Membership of professional bodies:**

Member Steering Committee National Law University a project of Higher Education Commission. Presently Chairman Structural Committee on Legal Education Commission. Presently Member of Mediation Committee & on the panel of Mediators at Lahore Chamber of Commerce & Industry (LCCI) Mediation Centre. Presently Vice President Pakistan Mediators Association. Presently Member of Council, Mediator & Arbitrator at Centre for International Investment and Commercial Arbitration (CIICA). Presently Focal person on Coordination and implementation of Lahore Chamber of Commerce & Industry (LCCI) Mediation Centre on behalf of both Lahore High Court and LCCI. Presently Consultant and Advisor to Chief Justice of Lahore High Court on implementation of World Bank ADR Centre at Lahore and Court annexed ADR Centers in 36 Districts throughout Punjab. Presently Member of ADR Rules Committee of Lahore High Court. Presently Member of Supreme Court of Pakistan Structural Reform Committee on Legal Education. Member of Pakistan Law Reform Committee headed by Federal Law Minister formed by Supreme Court of Pakistan.

**10. Other skills (e.g., Computer literacy, etc.):** Computer Literate, Make Excellent Power Point, Presentations, Produce Training Videos, Use of Audio Visuals, Write Articles, Powerful Oratory, Teaching / Training, Motivational Talks, Literary Knowledge, Presentation Skills,

**11. Present position: Senior Partner at Zafar Kalanauri & Associates**

**12. Years within the firm: 1986**

**13. Key qualifications:** Has all relevant experiences

**14. Specific experience in the region:**

Country	From 1986 to Present
Pakistan	1986 - Present
Bangladesh	In August 2000 for about Two weeks, on a program sponsored by ISDLS USA/ US Government and Bangladesh Judiciary and Bar

**15. Professional experience: (Please add below your professional experiences as per the format)**

Date from – Date to	Working Days	Location	Company & reference person	Position	Description
22 -25 April 2021 & 24 - 26 July 2020	It was 8 hours commitment each day	U.K. & Pakistan	Participated in the International Mediation Competition Organised by Participated in the International Online Mediation Competition Organised by ADR ODR International as a Judge.	Judge for Mediation Competitions Now I am on their panel of Arbitrators & Mediators This is not a Job and I decide cases as and when these are referred to me	Delt with Contractual disputes, construction & building industry disputes, family disputes, share in inheritance, partition and administration of property disputes, real estate disputes, property related disputes, partnership disputes, company related disputes, intellectual property disputes, sales of goods disputes, import & export disputes, land lord & tenant disputes, banking disputes, tax disputes , medical negligence disputes, utility companies & consumer disputes, employer/employee disputes, community disputes, white collar crime related recoveries & plea bargains, arbitration awards implementation and execution disputes.
May 2017- Present		Pakistan	Centre for International Investment and Commercial Arbitration	Member- Legal Expert Advisory Board / Panelist Arbitrator/ Mediator This is an honorary position and not a Job. I decide cases as and when these are referred to me.	Provide Legal & ADR support on Commercial Arbitration & Investment related aspects
Feb 2017 –		Pakistan	Chief justice Lahore High Court	In charge & Master Trainer Present This is an honorary position and not a Job. I Advise and do trainings as and when required.	Developed Commercial & Trade law & its application Training Curriculum and providing training Annexed ADR Centres working in 36 Districts of Punjab Court under Lahore High Court
2017 – Present		U.K & Pakistan	The Centre for Effective Dispute Resolution (CEDR)	Arbitrator & Mediator This is an honorary position and not a Job. I decide cases as and when these are referred to me.	It provides independent alternative dispute resolution for consumers when they experience problems with traders.
2017 – Present are referred to me		Lahore Pakistan	Digital Forensics Research and Service Centre (DFRSC) Lahore / Garrison University	White Collar Crime Investigator This is an honorary position and not a	Digital Forensic and Cyber Crime Investigations related to theft, money laundering, Securities and Commodities Fraud

Date from – Date to	Working Days	Location	Company & reference person	Position	Description
				Job. I render opinions cases as and when these are referred to me.	
Apr 2016 – Present clients	Throughout the year as this is my main profession	Pakistan	Zafar Kalanauri & Associates	Senior Partner I am self-employed and perform services as I am an Advocate by Profession	Arbitrator/ Mediator on White Color Crime Investigator Mainly delt with theft, money laundering, Securities and Commodities Fraud. Crimes include fraud by the officials in businesses and the government. They can be deceit, concealment, violation of work commitment policies, or financial frauds etc.
Jan 2016 – Present		Pakistan	Pak-China Chamber of Commerce & Industry	Chairman Legal Affairs Committee /Arbitrator Mediator This is an honorary position and not a Job. I decide cases as and when these are referred to me	It is a forum/ organisation for the businessman from China & Pakistan and deal and advise on the on legal aspect of Trade and investment
Sept 2007 – Present		Pakistan	Pakistan Mediators Association (PMA)	Accredited Mediator & Master Trainer This is an honorary position and not a Job. I decide cases as and when these are referred to me. And also do trainings as a Master trainer.	Conducted training on Commercial dispute resolutions Analysis and solutions-based consultancy to impact organisational efficiency. <b>ADR Curriculum Development in Pakistan</b>  Was involved in Institutional capacity building of Commercial ADR aspect and following important aspect: <ul style="list-style-type: none"> <li>• <b>Alternate Dispute Resolution Act, 2017</b></li> <li>• <b>Punjab ADR Act, 2019</b></li> <li>• <b>Punjab ADR rules ,2020</b></li> <li>• <b>Trade Resolution Act, 2017</b></li> </ul>
2002 Present	As per the Teaching and Training Requirements of the Institutions	Pakistan	LUMS (Lahore University of Management Sciences)/ Punjab University Law College/ Lahore Garrison University	Adjunct Professor of Law/ Trainer/ Course Designer This is not a full-time job	Formulated Business Law Commercial Law course Formulated ADR Curriculum for the course for Law & Business School Training on Investment & Commercial law

Date from – Date to	Working Days	Location	Company & reference person	Position	Description
2001 – Present		Pakistan	LCCI Mediation Centre	Arbitrator & Mediator/ Master Trainer Accredited Mediator & Master Trainer This is an honorary position and not a Job. I decide cases as and when these are referred to me. And also do trainings as a Master trainer	Mediation Centre Lahore Chamber of Commerce & Industry, Lahore. It is forum for resolution of commercial disputes of Business & Industry people.
Jul 1997 – Present		Pakistan & Abroad Including Bangladesh, Sri Lanka, China, Singapore	Pakistan Alternate Dispute Resolution Centre	Executive Director/ Arbitrator/ Mediator	Develop & design different ADR mechanisms for Commercial dispute resolution aspect of Pakistan, China and Bangladesh Formulation of alternative dispute resolution and mediation project aims to improve and institutionalize court-referred mediation. The project's goals were to mitigate expensive and lengthy court procedures incurred by the private sector, to help extricate small and medium businesses from litigation, and to help release assets caught up in legal disputes
Jul 1997 - Present		Lahore Pakistan	Punjab Judicial Academy	Adjunct Professor of Law/ Trainer/ Course Designer This is not a full-time job	Conducted legal research and capacity building on ADR, Case Management Company Law., Partnership Act, Cyber laws, Automation, use of technology, Drafted Commercial Courts Act Conduct workshops with Judges of Commercial Courts.
Jul 1995 – Present This is my profession as a lawyer in litigation		Pakistan	Civil Services Academies, Bar Associations	Adjunct Faculty/ Trainer Faculty Adjunct Professor of Law/ Trainer/ Course Designer This is not a full-time job	Training, Teaching on ADR, Business, Investment and commercial law
Feb 1987 – Present	This is my profession as a lawyer in litigation	Pakistan	Lahore High Court	Advocate	Delt with a large number commercial case related to Investment, Banking and Company matters.
Mar 2000 – Present	This is my profession a	Pakistan	Supreme Court of Pakistan	Lawyers-	One of the leading lawyers of Pakistan, in Constitutional, Civil, Family, Rent, Intellectual Property rights, Arbitration, Banking and Company matters.

Date from – Date to	Working Days	Location	Company & reference person	Position	Description
	lawyer in litigation				
2 Apr – 30 Jun 2017	70	Pakistan	World Bank	Consultant- Commercial Law	<p><b>Ease of doing Business</b> Analyzed the normative framework (laws, regulations etc.) relating to contract enforcement such as, the Civil Procedure Code, 1908, Contract Act, 1872, Arbitration Act, 1940, Specific Relief Act, 1877, Partnership Act, 1932, Sale of Goods Act, 1930, Transfer of Property Act, 1882, Limitation Act, 1908, Punjab Rented Premises Act, 2009, Stamp Act, 1899, Registration Act, 1908, Court Fee Act, 1870 to identify normative obstacles to effective contract enforcement in the light of international best practice. Have submitted a detailed reports containing complete analysis of the present law and suggestions/proposals of the drafted the amendments in law/new laws to be passed by the Punjab Provincial Assembly and Lahore High Court Rules Committees. also suggested/proposed an ADR Act and proposed Amendments in Land Acquisition Act which should be passed by the provincial assembly which was beyond the scope of TORs but are necessary /relevant. I also made presentations to all the stakeholders and had opened a discussion and seek proposals to carry the recommendations forward for implementation. I made following proposals for amendments in laws and new laws for helping Enforcement of Contracts:</p> <ol style="list-style-type: none"> <li>1. Civil Procedures Code 1908,</li> <li>2. Substantive law including Contract Act 1872</li> <li>3. Civil Procedures Code 1908</li> <li>4. Arbitration Act 1940</li> <li>5. Specific Relief Act 1877</li> <li>6. Transfer of Property Act 1882</li> <li>7. Limitation Act 1908</li> <li>8. Registration Act 1908</li> <li>9. Companies Act and</li> <li>10. Proposed and drafted a new Land Acquisition Act.</li> <li>11. Proposed and drafted a Commercial Courts Act</li> </ol>
2 May – 30 Dec 2016		Pakistan	European Union & Punjab Judicial Academy	Consultant	<p><b>Access to Justice for Poor and Vulnerable Groups through Support to Legal and Civil Society Organizations and Judiciary in Punjab, Pakistan (Europe Aid/134178/C/SER/PK) ,</b> As Senior Expert Judicial Trainer coordinated with Lahore High Court (LHC) and Punjab Judicial Academy (PJA) as requested EU-PA2J, as an Urdu-speaking trainer delivered introductory sessions of approximately one hour on the topic of court case management for every batch of district judges participating in the</p>

Date from – Date to	Working Days	Location	Company & reference person	Position	Description
					<p>PJA General Training Program (GTP) and other appropriate group of district judges.</p> <p>As Senior Expert contributed to the finalization of a PowerPoint presentation developed previously for these sessions and delivered training several sessions on it for 60 working days.</p>
Jun 2011- Jul 2012	30	Pakistan	CEDR / IFC / World Bank Group	Certificate Accredited Mediator/	<p><b>Formulation of ADR Program for Business</b></p> <p>Develop Masters Training Program &amp; Accreditation</p> <p>Mediation Skills Training &amp; Accreditation</p>
Feb - Jun 2012	30	Pakistan	CEDR / IFC / World Bank Group	Consultant	<p>Formulation of ADR/Mediation Project in and had designed a high-quality training program for transferring mediation skills to the law, management, business and other professionals in Lahore, Pakistan. Centre for Effective Dispute Resolution (CEDR) U.K. had been engaged to deliver their highly rated courses in Lahore. was accredited as Mediator, Then as Master Trainer. LCCI Mediation Center was also established here.</p>
Feb 2010 – Feb 2012	60	Pakistan	IFC	Consultant- ADR & Commercial Law	<p><b>Formulation of supporting business enabling environment interventions through ADR and mediation in Pakistan</b></p> <p>Was also involved an ADR/Mediation pilot Project for Pakistan with the primary purpose of supporting business enabling environment interventions through ADR and mediation with the aim of mitigating expensive and lengthy court procedures, especially for SME's. Was associated with this Project as Consultant/ Trainer and Member ADR/Mediation Working Group ADR/Mediation Pilot Project at Karachi for Institutionalizing Mediation in Pakistan of International Finance Corporation IFC (World Bank Group) &amp; Chief Justice of Sindh High Court.</p> <p>IFC, private sector arm of the World Bank Group, promotes sustainable private sector investment in developing countries for reducing poverty and improving people's lives.</p>
Apr - Dec 2005	60	Pakistan	UNDP	Consultant	<p><b>Gender Justice Through Musalihat Anjuman Project (GJTMAP) FPMU</b></p> <p>Drafted Model Rules of Business (RoBs) for Musalihat Anjuman under Gender Justice Through Musalihat Anjuman Project (GJTMAP) of Government of Pakistan &amp; UNDP for "Constitution and Mobilization of the Musalihat Anjumans in all Union Councils in the pilot districts in Khaybar Pakhtunkhwa.</p>
Apr - Dec 2005	45	Pakistan	Asian Development Bank	Alternative Dispute Resolution Expert	<p><b>Technical Assistance Project of Strengthening of Institutional Capacity for Judicial and Legal Reform in Pakistan by the Asian Development Bank (Access to Justice Program), in Ministry of Law &amp; justice, Islamabad. TA No. 3433-PAK:</b> Strengthening of Institutional Capacity for Judicial and Legal Reform</p> <p>Drafted Rules of Mediation &amp; Conciliation for Court Annexed ADR under Section 89-A Civil Procedure Code.</p>

Date from – Date to	Working Days	Location	Company & reference person	Position	Description
Jul 2001 - Jul 2004	20	Lahore Pakistan	Bar of England & Wales Punjab Bar Council & British Council	Master Trainer /Consultant/ Legal Advisor	Advocacy Skills training
Sept - Oct 2002 & Mar - Apr 2004	15	U.S.A.	(I.S.D.LS) San Francisco	Certificate Accredited Mediator/ Master trainer/ Training the Trainers Program	Curriculum/ Course Design Certificate, Accredited Mediation Training Institute for the Study & Development of Legal Systems (I.S.D.LS)
Mar 2003	5	Pakistan	Lahore High Court	Certificate Accredited Mediator/ Master trainer	Certificate Training on ADR Chief Justice Lahore High Court
Jul 1999 - Jul 2001	600	Pakistan	US Government & Lahore High Court &	Consultant/ Master Trainer	Member of Committee which ran Lahore High Court ADR pilot project on court annexed Mediation with the support of US Government.
Jul 1997	300	Pakistan	Government of Pakistan	Consultant	Member ADR/Mediation Legislative Committee of Federal Minister of Law Justice & Parliamentary Affairs on law reforms including new draft of Section 89A C.P.C. and full-fledged Law on ADR.
Jul 1997	14	Lahore Pakistan	Pakistan College of Law & British Council	Professor of Law/ Trainer/ Course Designer	Advocacy & legal Skills training on Commercial & Investment
Jul 1999 Present		Islamabad Pakistan	Federal Judicial Academy & Directorate General of Training	Adjunct Professor of Law/ Trainer/ Course Designer This is not a full-time job	Reformist of Legal System & Legal Education. Currently teaching at and Judicial Academies throughout Pakistan
Feb- Jul 1997 Present		Pakistan	Lahore High Court Supreme Court of Pakistan	Consultant /Advisor In charge & Master Trainer This is an honorary position and not a Job. I Advise and do trainings as and when required.	<b>TA on commercial Case Management &amp; ADR. Consultant and Advisor to Chief Justice of Lahore High Court on implementation of World Bank ADR Centre at Lahore and Court annexed ADR Centers in 36 Districts throughout Punjab.</b> With the help of PMA master trainers (I was one of the Master Trainers Also), we trained/ accredited 149 Judges for Judicial Mediation/ Court annexed mediation. Presently Member of ADR Rules Committee of Lahore High Court. Focal person on Coordination and implementation of Lahore Chamber of Commerce & Industry (LCCI) Mediation Centre on behalf of both Lahore High Court and LCCI.
Feb 1996 – 1997	365	Lahore Pakistan	Lahore Bar Association	Elected youngest ever	Largest District Bar of Asia, in its more than 100 years old history with record



Date from – Date to	Working Days	Location	Company & reference person	Position	Description
July 2000- June 2005		Punjab Pakistan	Punjab Bar Council	President  Member Punjab Bar Council	number of votes.  Elected as Member Punjab Bar Council, (Session 2000- 05), polled the maximum number of votes out of 101 elected Members of the Provincial Bar, who are elected for a term of five years, and are also the electoral college for Pakistan Bar Council.

**Note:**

I have no commitments at present with any of the donors or other organizations as consultant at present. My permanent commitment since year 1986 is as a lawyer involved in both contentious and non-contentious legal matters is as self-employed Senior Partner of Law Firm 'Zafar Kalanauri & Associates'. Which is my profession. I also perform my services as an Arbitrator and Mediator at the Law Firm. Like in the past I have the experience, ability, capacity, time and energy to perform the proposed tasks with in the time line according to the TORs and contract if assigned to me.

## 16. Other Relevant Information (e.g., Publications):

### 16. 1: Publications:

- Over 200 articles published in leading law journals and newspapers on legal, political, human rights and social issues. Regularly take part in Seminars, Workshops, Conferences, Webinars, and Talk Shows on the aforesaid issues. Got powerful communication & oratory skills A Book on “Advocacy Training Skills” is under publication, busy in writing another book on “ADR Mechanisms” and “Thematic Text Book on Civil Trials”. Beyond his domestic impact, his international experience and visibility are extensive I have studied legal systems of seven countries of the World and wrote articles on the same
- Editor “Comparative Law Journal” (A publication of Lahore High Court Bar Association).
- Drafted Punjab Consumer Protection Act, 2005
- Punjab Urban Rent Restriction Act, 2005
- Model Drugs Act, Land Acquisition Act and Human Rights Act,
- Drafted model ADR Rules for Court Annexed ADR, 2005
- Drafted Model Rules of Business 2005 for Musalihat Anjuman under the Local Government Ordinance.
- Pioneer of ADR in Pakistan since last two decades and author of many laws, including;
- ADR Act, 2017
- Punjab ADR Act, 2019
- Punjab ADR Rules 2020,
- Author of Punjab Amendments in the First Schedule to Civil Procedure Code 2017,
- The Code of Civil Procedure (Punjab Amendment) Act 2018,
- The Code of Civil Procedure (Punjab Amendment) Ordinance 2020  
(These legislation supports the Case Management and Use of ADR for expeditious resolution to disputes.)

### 16. 2: Training & Certificate

- Curriculum Development Training Program by CEDR (Centre for Effective Dispute Resolution) U.K Banking, Company, 2013
- Masters Training Program & Accreditation by CEDR (Centre for Effective Dispute Resolution) U.K. in collaboration with IFC (International Finance Corporation) World Bank Group, 2012
- Mediation Skills Training & Accreditation by CEDR (Centre for Effective Dispute Resolution) U.K. in collaboration with IFC (International Finance Corporation) World Bank Group, 2012
- Training in Mediation, Case Management & other ADR Mechanisms (U.S.A), 1997, 2001,2002,2003,2004
- Training in Advocacy Training Skills (Bar of England & Wales), 2002
- Training Workshop on Human Rights & Criminal Justice Process College of England & Wales, London Certificate, John Stanford Head of Bar Vocational, 2002
- Training in Training Skills, Legal Skills, Advocacy Skills & Legal Skills, Course Design and Delivery (College of Law of England & Wales, 2001, 2002
- Certificate, Advocacy Training Skills, Toby Hoper Workshop Leader Bar of England & Wales, 2002
- Certificate, Accredited Trainer for Advocacy Training Skill, Bar of England & Wales, 2002
- Certificate, Accredited Mediator by Robert Rack Chief Circuit Mediator U.S, Courts of Appeal, Sixth Circuit, 2002
- Certificate, Accredited Mediator by David E. Lombardi Chief Circuit Mediator U.S Courts of Appeal, Ninth Circuit, 2002
- Certificate, Training Workshop on ADR Chief Justice Lahore High Court, 2001
- Certificate, Mediation Training Institute for the Study & Development of Legal Systems (I.S.D.LS), San Francisco, 2000
- Certificate Pak US Legal Study Institute for the Study & Development of Legal Systems (I.S.D.LS), San Francisco, 1999

### 16. 3: Teaching:

Teaching at Lahore University of Management Sciences (LUMS), Pakistan College of Law, Law College Punjab University, Kinnard College Law School, Superior College of Law, Human Resource Development Centre (Government of Punjab), Federal Judicial Academy & Directorate General of Training, FBR, (Government of Pakistan), Punjab Judicial Academy, NUST, Lahore Garrison University, National Accountability Bureau (NAB), Civil Services Academies, Bar Associations since 1997. Developed a number of new courses including, Advocacy Training Skills, Free Legal Aid Clinic, Civil Litigation, Arbitration Training, Mediation Training, Court Flow Management and Case Management, Capacity Building of Prosecutors, Investigators, Judges and

Advocates. Due to educational background as an Electronics Engineer regularly use Audio Visuals for teaching, training and presentations. Produced few Training Videos on legal issues for training purposes. An independent, non-profit affiliate of National Legal Education Network, working to improve Legal Education in Pakistan. Served on committees at local, state and national levels dealing with legal education reform.

**16. 4: Political:**

I am a courageous leader in an area of critical importance: the Lawyers Community of Pakistan, their rights and their productive and humane integration into society Elected as the youngest ever President of Lahore Bar Association (1996-97) the largest District Bar of Asia, in its' more than 100years old history with record number of votes. Elected as Member Punjab Bar Council, (Session 2000- 05), polled the maximum number of votes out of 101 elected Members of the Provincial Bar, who are elected for a term of five years, and are also the electoral college for Pakistan Bar Council.

**16. 5: International Exposure:**

Visited USA Six times on the invitation of Institute for the Study & Development of Legal Systems (I.S.D.LS), San Francisco to study the USA legal system. Especially with regard to the implementation of different ADR Mechanisms like Case Management, Court Settlement, Early Neutral Evaluation, Non- Binding Arbitration and Mediation for quick resolution of disputes, as an alternative to adversarial system. Continuously involved (as leader of the core group) with the 'Civil Justice Reform Project' being carried by the ISDLS & USIS, Pakistan since 1997, which successfully ran Pilot Projects for expeditious disposal of Family cases and Commercial Cases by use of Case Management & Mediation Techniques Represented Pakistan in a number of Seminars, Workshops and Conferences in USA, UK, France, China, Bangladesh and Singapore.