



1. **Family name:** Syed
2. **First names:** Mohsin Abbas
3. **Date of birth:** 14-Sep-1968
4. **Nationality:** Pakistani
5. **Civil status:** Married
6. **Education:**

Institution	Degree(s) or Diploma(s) obtained:
1993-95 Punjab University Law College, University of the Punjab, New Campus, Lahore, Pakistan: Master of laws (LLM)	Degree awarded in the year 1998 – Subjects: Company Law, Constitutional Law–I, Constitutional Law–II, Criminal Law & Criminology and Law of International Institutions. Special emphasis was on Constitutional and administrative Law; “Judicial Control of Administrative Discretion” was the topic of research for the conferment of LLM degree
1989-91 Punjab Law College Rawalpindi, University of the Punjab: Bachelor of laws (LLB)	Degree awarded in the year 1992 – Special interest in the subjects of Jurisprudence, Constitutional Law, Company Law and Land Laws.

7. **Language skills:** Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
English	1	1	1
Urdu	1	1	1

8. Membership of professional bodies:

- 1992 – Advocate (Lawyer) Lower Courts
- 1994 – Advocate (Lawyer) High Court
- (Licenses issued by the Punjab Bar Council, Lahore)
- (Life Member of the Lahore District Bar Association and the Lahore High Court Bar Association).
- 2008 – Member of the Commonwealth Association of Legislative Counsel (CALC)

9. Other skills:

- Good communication skills gained as a lawyer and as a teacher/presenter/facilitator
- Team man - gained while working with national and international organizations
- Leadership (remained responsible for a team of more than 30 persons)
- Good experience in project management, successfully completed a number of projects
- Good command of quality control processes (remained responsible for the implementation of quality audit of legislative services in the Law & Parliamentary Affairs Department, Government of Punjab)
- Conversant with the use of Microsoft Office including MS Word and Power Point, and familiar with Word Excel, internet browsing, e-mail and other search tools

10. Present position: Senior Legal Consultant, Privatisation Commission of Pakistan, Islamabad.

11. Years of professional experience: +27 Years

12. Key qualifications:

- Master of laws (LLM)
- Bachelor of laws (LLB)

13. Specific experience in the region

Country	Date from - Date to
Pakistan	1992 - to date

14. Address and contact

- House # 6, Street # 12, G-13/3, Islamabad Cell: 0333 4211465 Email: smohsinabbas@gmail.com

Date	Location	Company / Organization	Position	Description
March 2019 to Present	Pakistan	Privatisation Commission, Government of Pakistan	Senior Legal Consultant	Drafting and review of rules, regulations, bidding documents, contracts and other legal documents of Privatisation Commission, tendering of legal advice in transactions and conduct of contract negotiations on behalf of the Commission.
September 2018 to March 2019	Pakistan	Public Law Counsel/ Policy & Governance Consultant/ Advocate	Senior Partner	Jus & Rem, Attorneys & Corporate Counsellors at Lahore, Karachi, Islamabad, Pakistan and an affiliate office at Istanbul, Turkey. The Firm specializes in rendering legislative drafting services, transaction advisory services, corporate and commercial counselling and legal opinions, intellectual property laws, litigation, arbitration and other alternate dispute resolution services.
1 st September 2016 to 1 st September 2018	Pakistan	Government of Pakistan, Ministry of Law & Justice	Senior Consultant as Professional on special contract (MP-I)	Job description included electoral reforms, other law reforms, codification of laws, legal research and legislative drafting, and special legislative drafting assignments by Law Minister, special legislative opinion assignments, and publication and translation of laws. Provided expert support to Law Reforms Committee and Cabinet Committee on Disposal of Legislative Cases on many legislative proposals including reforms in the laws relating to justice system like Code of Criminal Procedure, Code of Civil Procedure, Alternate Dispute Resolution and Witness Protection.
Nov. 2005 to 31st August 2016	Pakistan	Government of the Punjab, Law & Parliamentary Affairs Department	Director (Legislation & Parliamentary Affairs) as Professional on special contract (highest of MP-II)	Duties included drafting, vetting and negotiation of contracts; drafting and vetting of Bills/Ordinances, subordinate legislation, contracts and other legal instruments; rendering of legal opinion to the Government (Chief Minister and Cabinet)/ Departments of the Government on legal issues; provision of legal assistance to the various Standing/ Select Committees of the Provincial Assembly of the Punjab as an expert advisor; provision of legal secretariat support to the Law Minister for conduct of the Assembly business and administration of the Legislation & Parliamentary Affairs Wing of the Law Department. Also remained in-charge of the Provincial Treaty Implementation Cell to coordinate with all the provincial line departments for implementation of core international conventions and treaties (specially 27 conventions / core conditionality of GSP+) and submission of timely consolidated reports to the Federal Government. Remained involved in complex procurements of the Government and Law & Parliamentary Affairs Department. Also served as acting Secretary Law on numerous occasions and for continuous few months during 2014. Remained involved in all legal reforms in the Punjab including local government reforms.
Jan. 2013 to Jan. 2016	Pakistan	Punjab Revenue Authority	Commissioner (Appeals), Punjab Revenue Authority on additional charge basis	Heard and decided hundreds of appeals against the orders of Deputy Commissioners and Additional Commissioners under the Punjab Sales Tax on Services Act 2012.
June 2015 to Jan 2016	Pakistan	Punjab Procurement Regulatory Authority	Managing Director, Punjab Procurement Regulatory Authority on additional charge basis:	Steered some major public procurement reforms including introduction of e-procurement and amendments in the Punjab Procurement Regulatory Authority Act 2009 and the Punjab Procurement Rules 2014.

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2003-05	Pakistan	Government of the Punjab, Law & Parliamentary Affairs Department:	Consultant/ Legal Draftsman	Responsibilities included drafting, vetting and negotiation of contracts; drafting and vetting of the Bills/Ordinances, subordinate legislation and other legal instruments; rendering of legal advice to the Government Departments
2001-03	Pakistan	The Law Firm of Basit Musheer, 7-A, Turner Road, Lahore, Pakistan	Senior Associate	Performed functions as legal advisor of the University of the Punjab; conducted cases in the Lahore High Court, rendered opinion and drafted University Regulations
1997-2001	Pakistan	Provincial Judicial Service, Lahore High Court, Lahore	Civil Judge	Served as Civil Judge, Judicial Magistrate, Rent Controller and Judge Family Court, Lahore.
1994-97	Pakistan	The Law Firm of Basit Musheer 7-A, Turner Road, Lahore, Pakistan	Associate	Conducted court cases and rendered legal opinion to various clients of the Law Firm.
1992-93	Pakistan	Mansoor Law Associates, 406, Poonch House Complex, Rawalpindi, Pakistan	Junior Associate	Conducted court cases and rendered legal opinion to various clients of the Law Firm

Additional information:

Additional Courses and Certificates

- 2018 & 2019 – Certificates of Appreciation from World Bank for contributions in Doing Business 2019 & 2020.
- May/June 2010 TOT – Participatory Experiential Facilitation Skills – Reflections Exercise: Conducted by Pakistan Institute of Parliamentary Services (PIPS) in collaboration with USAID
- August 2009 Training of Trainers - Conducted by Pakistan Institute of Parliamentary Services (PIPS) in collaboration with USAID
- Jan – July 2007 International Consortium for Law and Development, Boston University, USA: Certificate in Legislative Drafting: Group Facilitator, special emphasis of the course was drafting of effective and objective legislation for democratic social change and development
- August 2007 Pakistan Institute for Parliamentary Services, Pakistan Legislative Strengthening Project of USAID and International Consortium for Law and Development (ICLAD) ‘Certificate in Legislative Drafting’
- July/ August 2006 Pakistan Legislative Strengthening Project of USAID and International Consortium for Law and Development (ICLAD): ‘Certificate in Legislative Drafting for Social Change’: group facilitator
- 1996-97 Provincial Civil Service (Judicial), Competitive Examination of the Punjab Public Service Commission: Placed 3rd throughout Province of the Punjab in the examination and appointed Civil Judge and Judicial Magistrate
- 1995-96 Punjab University Law College, University of the Punjab, New Campus, Lahore: Postgraduate **Diploma in Taxation Laws** (DTL): Subjects: Tax Jurisprudence, Income Tax Ordinance, Customs Duty and Sales Tax Laws

Visiting faculty

- Formerly visiting faculty of Punjab University Law College Lahore; Quaid-e-Azam Law College Lahore, the Punjab Law College Lahore.
- Delivered lectures on various legal topics to Government/ Semi-Government officers/officials at National Management College (NMC), Lahore; Civil Services Academy, Walton Lahore and Management, Professional Development Department of the Punjab Government and Kashmir Institute of Management, Muzaffarabad.
- Taught ‘Environmental Law & Policy’ as an adjunct faculty member of the Punjab University College of Earth & Environmental Sciences from 2001 to 2014.

Pakistan Institute of Parliamentary Services

- Resource person / facilitator. Conducted training of Parliamentarians and Parliamentary staff on legislation and Parliamentary Practices under auspices of the Pakistan Institute of Parliamentary Services Islamabad and is one the resource persons of the Institute.

Legislative Drafting

- Drafted and/or vetted various Bills (over 500). Vast majority of these Bills have been passed by the Provincial Assembly of the Punjab including the Punjab Criminal Prosecution Service Act 2006, Punjab Protection of Women against Violence Act 2016 and the Punjab local Government Act 2013.
- Drafted/ vetted numerous pieces of subordinate legislation (rules & regulations etc).
- Drafted amendments in the Constitution, election laws and Baluchistan Local Government Act, Punjab Local Government Act, drafted Unified Election Laws Bill, Right to Information Bill, Civilian Victims of Terrorism (Relief and Rehabilitation) Bill, Intelligence Bureau Bill, Child Marriage Restraint (Amendment) Bill, Punjab Skills Development Agency Bill, Punjab AIDS Control Bill, and the Punjab Hepatitis Prevention and Control Bill as a consultant.

- Developed Legislative Drafting Manual for Sub-national Legislatures of four Provinces and two territories of AJK and Gilgit-Baltistan under the project 'Subai' sponsored by European Union and undertaken by Palladium. The Legislative Drafting Manual is specifically tailored to resolve the major problems of Pakistan including non-implementation of laws, bad governance and corruption. Entire focus of the manual is on 'rule of law' through drafting better laws.
- Drafted the Prevention of Trafficking in Persons Act, 2018 to prevent and combat the trafficking in persons especially women and children; to promote and facilitate national and international co-operation in this regard; to protect the trafficking victims. Also drafted the Prevention of Smuggling of Migrants Acts, 2018 for effective measures to prevent smuggling of migrants irrespective of their citizenship. Ministry of Interior/ Federal Investigation Agency (FIA) proposed both these laws for enactment.

Legislative Drafting Training Manual

- Developed Training Manual for Legislative Drafting and Legislative Analysis and acted as lead trainer for the short course of five days on 'Legislative Drafting and Legislative Analysis' organized by UNDP Pakistan for the officers of the Provincial Assembly of Khyber Pakhtunkhwa in October 2016 and for the officers of the Provincial Assembly of Baluchistan in March 2017.

Parliamentary Procedures

- In 2015-16, drafted major amendments in the Provincial Assembly of the Punjab Rules of Procedure 1997 and in the Rules of Procedure and Conduct of Business of the Provincial Assembly of Baluchistan based on the best parliamentary practices. Some of these amendments have already been incorporated in their rules by both these legislatures.
- In 2017, prepared the Scoping Report on strengthening Committee System in Legislatures of Pakistan.
- Conducted numerous trainings of Parliamentarians and Parliamentary staff on legislation and Parliamentary Practices and Procedures.
- Conducted a detailed analysis of the Rules of Procedure of the Provincial Assembly of Khyber Pakhtunkhwa with proposals for reforms under the project 'Subai' sponsored by European Union and undertaken by Palladium in 2019.

Transparency

- Drafted the Punjab Transparency and Right to Information Act 2013, Punjab Public Private Partnership Act 2014, Punjab Procurement Regulatory Authority Act 2009 and Punjab Procurement Rules 2014 and amendments of 2016. All these laws are aimed at promoting transparency in the affairs of the Government (Punjab).

Contracts

- Drafted /vetted numerous contracts. Involved in advising the Punjab Government in its joint ventures with many development parties. Responsible to advise the Government on contract management system. Advising the Government on contracts and various other joint ventures with the foreign entities. Remained part of the team in devising policies for joint ventures and public-private partnerships in the Punjab. Drafted and vetted the Punjab Procurement Rules and Punjab Public Private Partnership Bill. Remained focal person for implementation 'Contract Enforcement Reforms' in the Punjab.

Opinions

- Advised the Punjab Government in all its major transactions and initiatives during the past eleven years including the Education Reforms, Health Sector Reforms, Land Improvement and Commercialization.
- Rendered legal opinions to the University of the Punjab and the Rehman Residency / Park Plaza Hotel Lahore in their respective spheres of activities.
- Advised and advising Finance and Cooperatives Departments on matters / transactions relating to Bank of Punjab, State Bank of Pakistan and Punjab Provincial Cooperative Bank.

Online Legislation

- Remained instrumental in development of the Punjab Law Portal. Supervised the law review process to eliminate errors in updated laws. Ensured that the law site (punjabcode.punjab.gov.pk) was error free and kept updated on regular basis. Presently, the site contains more than five hundred substantive laws. The process of dove-tailing delegated legislation with these laws and development of archives was also initiated. The site provides global free access to error free laws of the Province (principal as well as delegated).

Litigation

- Conducted some high-profile cases before the Lahore High Court involving intricate legal questions. Many such cases are reported in the leading law journals of Pakistan. These cases involved intricate legal questions about elections, double nationality, women rights and constitutionality of various laws. Conducted numerous cases for and against Banks in the Banking Court Lahore and Lahore High Court especially successful handled briefs of the ZTBL.

Consultancies

- Drafted the Intelligence Bureau Bill in 2005 for the provision of legal cover to the Intelligence Bureau of Pakistan. Drafted a Bill on Punjab Property Tax in 2008 as a local consultant in a World Bank's Project on the basis of input rendered by a foreign consultant/ subject specialist. The effort was to broad the property tax net, rationalize the tax and remove inconsistencies with other laws especially the Punjab Local Government Ordinance 2001.
- Authored a concept paper for legislative framework on the child domestic labour in Pakistan in 2008 under the title "Invisible Child Labour" for the UNICEF Pakistan through the Punjab Child Protection and Welfare Bureau. The problem of child domestic labour has been explained in the Paper apart from explaining the causes of this problem. It also contains the international obligations of Pakistan under various conventions and comparative analyses of legislative framework on the subject in other similarly situated States of the region. After reviewing the relevant existing laws of Pakistan, some specific recommendations for the legislative framework on the subject have been made.
- Worked for IFES Pakistan (International Foundation for Electoral Systems USA)/ FAFEN (Free & Fair Election Network Pakistan) on a USAID project (Election Law Reforms Project) as National Legal Drafter. Co-authored the discussion paper 'Priorities for Reform to Laws Governing the Conduct of Elections in Pakistan' December 2009. Verified eight election laws from the original source (Gazettes) including multiple amendments in these laws over the past forty years. Authored the Unified Election Laws Bill by consolidating election laws in various enactments (eight). Incorporated amendments in the Unified Election Laws Bill in order to bring it in accord with the Constitution especially recent 18th Amendment in the Constitution of Pakistan. Also incorporated amendments in the Election Laws Bill for giving effect to the electoral reforms and in order to produce a Model Unified Election Law. The work was published in June 2011 by FAFEN. Worked with Dr Michael D. Boda for over two years on the project.
- Worked for Democracy Reporting International (DRI) in an EU project on local government elections in Pakistan as National Election Law Expert. Conducted legal analyses of the Baluchistan Local Government Act 2010, KPK Local Government Bill 2011 and legal provision for elections in FATA (2013). Drafted amendments in the Baluchistan Local Government Act 2010 (2013). Drafted amendments in the Constitution and Election Laws in DRI-ELRP 2014.
- Worked for Consumer Rights Commission of Pakistan (CRCP) on the model Right to Information Bill for Pakistan.
- Worked for Institute of Social and Policy Sciences (I-SAPS) Islamabad and drafted the legislative policy and the model Bill for provision State assistance to civilian victims of terrorism and combat operations. This Bill has been passed by the Provincial Assembly of Baluchistan in 2014 [Baluchistan Civilian Victims of Terrorism (Relief and Rehabilitation) Act 2014] and Provincial Assembly of the Punjab in 2016.
- Worked for GAIN on drafting of the Flour Fortification Regulations.
- Worked for BARGAD on legal vetting of draft Youth Policy and drafting of regulatory framework for the Punjab Youth Parliamentary Caucus. In 2015, drafted amendments in the Child Marriage Restraint Act 1929 containing major changes in the existing law to raise age of bride from 16 to 18 and to incorporate enforcement mechanism in the Act.
- Worked for UNFPA for drafting the Punjab AIDS Control Bill 2017.

- Worked for Policy & Strategic Planning Unit (PSPU), Government of the Punjab for drafting the Punjab Hepatitis Bill and the Punjab Hepatitis Rules in 2018.
- Worked for UNDP on review of Rules of Procedure and Conduct of Business of the Provincial Assembly of Balochistan in 2017. Also conducted trainings of Parliamentary Staff of the Provincial Assemblies of Balochistan and Khyber Pakhtunkhwa in 2017 & 2018. In 2018, conducted training of newly elected Members of the Provincial Assembly of Khyber Pakhtunkhwa on the Rules of Procedure and Conduct of Business of the Provincial Assembly.
- Worked for PMU for the Punjab Public Health Agency for drafting the Punjab Public Health Agency Bill 2017.
- Worked for British Council on drafting of Scoping Report on strengthening Committee System in Legislatures of Pakistan in 2017.
- Assisted Oxford Policy Management Limited as an independent legal expert on UNICEF project ‘Restructuring of Water and Sanitation Agencies of the Punjab’ in 2018.
- Worked for Palladium Pakistan in 2017-19 on the EU project ‘Subai’. Drafted ‘Legislative Drafting Manual’ for Provincial Assemblies and Legislative Assemblies of Pakistan including AJK & GB. Conducted trainings of Parliamentarians and Parliamentary Staff on ‘Legislative Drafting’ after developing course modules. Conducted thorough review of Khyber Pakhtunkhwa Assembly’s Rules of Procedure and Conduct of Business in 2019 and prepared a detailed report with specific amendments and proposal to replace the existing rules with new rules.
- Worked for Mott MacDonald and developed Food Fortification Legislative Policies and Bills for the Provinces of Punjab, Sindh, Balochistan and Gilgit-Baltistan during October 2018 to June 2019. Also drafted the Sindh Food Fortification Rules 2019 based on the Sindh Food Fortification Bill 2019, as approved by the Provincial Cabinet.
- Developed papers on “Analysis of Countering Violent Extremism Laws and Policies” for Punjab and Sindh as also Training Modules ‘Strengthening Legislative Oversight for Building Peace’ for both these Provinces for Sustainable Social Development Organization (SSDO) in 2019. Also conducted training of the Provincial Legislators (Members of the Provincial Assemblies) on the basis of the Training Modules. In 2020, role of Parliamentary Committee of the Punjab assembly in implementation of the Countering Violent Extremism Laws and Policies explained in a training module along with proposals for reforms in the Committee system of the Punjab Assembly. Conducted training of the Committee Members and Journalists in August 2020 on that module.
- Drafted the legislative policy for tourism development and the Punjab Tourism Bill 2019 for the Punjab Government’s Youth Affairs, Sports and Tourism Department in February to April 2019.
- Worked for DAI Europe on a DFID assignment “Assessment of Commercial Laws and Recommendations to Establish a Commercial Court in the Punjab” as the team lead. Made specific recommendations for improving Lahore’s ranking in ‘enforcing contracts’ indicator of World Bank’s Doing Business Index in March 2019. The report has since been approved by DFID.
- Worked for B&S Europe on ex-post facto evaluation of the Access to Justice Project of European Union in the Punjab undertaken during 2015-18 as co-lead with international consultant Mr Anil Naidoo. The evaluation report has been submitted to EU Mission in Pakistan during early July 2019.
- Worked for DAI-Tabeer to conduct analyses of the Election Act 2017 and the Election Rules 2017 and to propose amendments in the Act and rules. Also drafted amendments in the NADRA Ordinance from gender and other vulnerable groups prospective in 2019.
- Drafted amendments in the Punjab Local Government Act 2019 and the Punjab Village Panchayat and Neighbourhood Councils Act 2019 to bring election related provisions of these laws in accord with the Constitution and the Elections Act 2017 for WaterAid Pakistan in 2019.
- Drafted the Punjab Local Government (Election) Rules 2020 and the Punjab Village Panchayat and Neighbourhood Councils (Election) Rules 2020 for UNDP in 2020.
- Drafted the Management and Transfer of Properties by Development Authorities (Joint Venture) Rules 2020 for the Housing, Urban Development & Public Health Engineering Department of the Punjab Government.

- Drafted the Business Continuity During Crisis Reports for the National Assembly, Provincial Assemblies of the Punjab and Sindh for DRI in 2021.
- Prepared Committee Guides for the Provincial Assemblies of Khyber Pakhtunkhwa and Balochistan for performance of effective oversight roles by these Assemblies during times of crisis for UNDP in 2021.

Conferences

- Key facilitator/ speaker in various workshops on the subjects of ‘Legislation’, ‘Parliamentary practices’, ‘Law and Development’, ‘Access to Information’, ‘Electoral System’, ‘Federalism’ and ‘Countering Violent Extremism Laws’.
- Attended the Commonwealth Association of Legislative Counsel (CALC) Regional Conference Colombo (27-30 September 2011) as one of the keynote speakers.
- Represented Pakistan in Shanghai Cooperation Organization meeting of legal experts and Ministers of Justice in August 2018 at Cholpon Ata, Kyrgyz Republic.

Publications

- ‘Judicial Control of Administrative Discretion’ LLM research paper (1996).
- ‘Priorities for Reform to Laws Governing the Conduct of Elections in Pakistan’ published by Free & Fair Election Network (FAFEN) in December 2009.
- ‘A Unification of Pakistan’s Election Legislation including Model Provisions for Electoral Reforms’ published by Free & Fair Election Network (FAFEN) in June 2011.
- ‘A technical review of the Pakistan Constitution (Eighteenth Amendment) Act 2010’ published in ‘The Loophole’ Journal of the Commonwealth Association of Legislative Counsel (CALC) May 2011 at page 21 (it is available on CALC’s website: www.opc.gov.au/calc/loophole.htm); has also been published in the leading Pakistani Law Journal ‘PLD 2011 Journal 14’.
- ‘Distribution of Powers and Adaptation of Laws in Pakistan’ a research paper read in the CALC Regional Conference Colombo (27-30 September 2011). It has been published in the Pakistani Law Journal ‘PLD 2012 Journal 1’.
- ‘Khyber Pakhtunkhwa Legislative Drafting Manual’ published by ‘Subai’ on its webpage <https://subaiassemblies.pk/publications-reports> Project was sponsored by European Union and undertaken by Palladium in 2018.
- ‘Azad Jammu and Kashmir Legislative Drafting Manual’ published by ‘Subai’ on its webpage <https://subaiassemblies.pk/publications-reports> Project was sponsored by European Union and undertaken by Palladium in 2019.
- ‘Gilgit-Baltistan Legislative Drafting Manual’ published by ‘Subai’ on its webpage <https://subaiassemblies.pk/publications-reports> Project was sponsored by European Union and undertaken by Palladium in 2019.
- ‘Analysis of the Rules of Procedure of the Provincial Assembly of Khyber Pakhtunkhwa, Proposals for Reforms’ published by ‘Subai’ on its webpage <https://subaiassemblies.pk/publications-reports> Project was sponsored by European Union and undertaken by Palladium in 2019.

Referees

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