

## MEMORANDUM OF UNDERSTANDING

Between

**RAFIQ ENGINEERING INDUSTRIES (PVT.) LTD. [ROYAL FANS]**

&

**THE ADR INITIATIVE LLP**

Rafiq Engineering Industries (Pvt.) Ltd. More commonly recognized as Royal Fans, is one of Pakistan's largest manufacturer of household appliances. It is also amongst the most agile and progressive companies in Pakistan, under the wise leadership of their CEO, Khawar Rafiq and Director, Umair Rafiq, developing new sustainable technologies and realizing that the salvation of the country lies in sustainability and evolution.

In light of the same, they have recognized and acknowledged the efforts of The ADR Initiative LLP for revolutionizing and modernizing the realm of Dispute Resolution, bringing it out of the dark. They understand that their own clients and businesses will benefit greatly from adapting a more modern approach to Dispute Resolution.

Thereby, in cognizance of their responsibility towards sustainability and the competitive edge for the industry of Pakistan and to build a better foundation for interpersonal communications Royals Fans , under the ambition of the Umair Rafiq, and Syed Akbar Hussain, founder of The ADR Initiative LLP have come to agree that Rafiq Engineering (Pvt.) Ltd. will endeavor to resolve all its disputes through Mediation with the assistance of The ADR Initiative LLP.

They do this with the hope that Pakistan will soon become a shining beacon of peace and prosperity wherein conflicts are resolved peacefully through empathy and understanding in all times so that the justice system, already burdened with impossible number of cases, can accomplish its noble goals with the support of the people and the private system.



**UMAIR RAFIQ**

*DIRECTOR*

RAFIQ ENGINEERING (PVT.) LTD.



**SYED AKBAR HUSSAIN**

*PARTNER*

THE ADR INITIATIVE LLP